

## SHUG-EC Conference Call: Tues. Sept. 8, 2020

### Online:

- (I) ORNL: Adam, Crystal, Hans, Jaime, Janell, Eugene, Ken
- (II) External: Martin, Danielle, Geneva, Jarek, Ally, William, Olivier, Adrian

### Document approval:

- Minutes from August 2020 conference call: approve
- Agenda for September 2020 conference call: approve

#### 1. NSD update

- Both sources are running well and the neutron proposal deadline for the 2021-A call is Sept. 16 at noon. Only remote access experiments will be considered in this call.
- The Neutron Advisory Board meeting took place last week and NScD is waiting for their report and recommendations now

#### 2. SHUG-EC elections

- Nominations are being sent to Daniel Shoemaker. Each SHUG-EC member will contact three prospective members and provide him with that information in early October. We should try our best to maintain a balance in different science areas.

#### 3. New funding opportunity for postdocs/graduate students as part of an ORNL diversity initiative

- There are no new funding opportunities for postdocs and graduate students. NSD typically carves out a portion of its budget for these positions each year and efforts are made to encourage diversity to the extent that it is possible.

#### 4. Diversity and inclusion at ORNL

- There are challenges with diversifying NSD management, as outside hires would force NSD to lay off current staff members due to a flat budget. Furthermore, the internal applicants for management positions are not an extremely diverse group. More success with increasing diversity in NSD has been made in other areas. For example, several early career female SAs have been hired recently. There is certainly a concerted effort to increase diversity within the division and in ORNL leadership positions.

#### 5. Next conference call: Oct. 13, 2020, 4 PM